



# SHORE SYSTEMS GROUP L.L.C.

## Deep Foundation & Environmental Construction Services

JOIN OUR DEDICATED TEAM OF CONSTRUCTION PROFESSIONALS

### **GENERAL LABOR | Full Time with overtime ♦ plus employer contributed health insurance and 401k**

Headquarters: 19 Trenton – Lakewood Rd, Clarksburg, Monmouth County, New Jersey

\*We are a few minutes (1 mile) off exit 16 on I-195, near Six Flags Great Adventure

Highlights: \$55,000 - \$75,000 competitive annual income plus company paid benefits

\*hourly rate is based on experience, certifications, driving history, & license type: CDL or Class D.

Interested? → [Please visit our website to submit a job application for this position and schedule an initial phone interview](#) → [www.shorellc.com/job](http://www.shorellc.com/job)

Need to contact us? Call 732-747-1112 and dial ext. 705 or [info@shorellc.com](mailto:info@shorellc.com)

### **POSITION DESCRIPTION**

The purpose of the position is to provide general labor to support our site crews and foremen. You will be working hands-on with materials, tools, machines, and equipment on commercial and residential construction sites throughout NJ. The job will include early mornings, overtime as needed, and the potential for occasional travel for work outside of NJ (with notice).

We work outside and provide our services year-round.

### **CORE DUTIES AND RESPONSIBILITIES**

- Perform daily work tasks under the guidance of the Operations Manager and/or a Site Foreman.
- Drive company vehicles and perform daily pre/post vehicle inspections using Whip Around (app).
- Use Slack (app) to receive daily schedules and communicate with co-workers and management.
- **Deep Foundation** site work activities include lifting, carrying, loading/unloading materials and supplies for the day's work and throughout the day, hand digging as needed, working with the grout plant and accessory tools and machines, daily cleanup of equipment, and work area.
- **Environmental Construction** services will include hand digging, confined space entry for tank cleaning, oil spill cleanup, drum handling, decontamination, sweeping and shoveling to clean up the work area, high-pressure washing, and related activities.
- Become familiar with machines and gas-powered tools necessary to run our sites
- Come to work on time with a safe-work attitude and prepared with basic PPE requirements and any company-provided PPE..

## **QUALIFICATIONS**

- Must be 18 years old
- The ability to read, write and follow written and oral instructions in English
- The ability to lift, carry, and hold heavy job materials
- Pass pre-employment drug and alcohol test
- Current NJ Driver's License with a responsible driving history. To drive our vehicles, you must be accepted by our insurance company which is based on a review of the last 5 years of your driving history (MVR).
- OSHA 10-hr Construction, 40-hr HAZWOPER industry training (training can be done online)
- CDL-A and AWS welding certification are skills that quickly raise employees into a higher pay range\*\*.

\*\*Employees who are interested and motivated to obtain their CDL-A (commercial driver's license) and/or AWS welding certificate will be supported. Driving our heavier class trucks and transporting our heavy equipment to and from our worksites is an essential part of our operations and welding tasks are an essential function of our deep foundation services. Monmouth and Ocean Counties have evening vocational Commercial Driver's License training courses available at OCC and BCC, provided by Superior Driving School of Lakewood, NJ, and we can provide that information if you request it.

Upon obtaining **an upgraded driver's license and/or** welding certifications employees are rewarded with a rate increase and more opportunities for more work assignments. Ongoing responsible driving history is necessary to remain in good standing on our company insurance.

## **COMPANY PROVIDES**

- ✓ Medical Insurance (100% paid for employee after 90 days of service, dependents/spouse can be added at cost)
- ✓ 401K w/Profit Sharing company match (enroll after one year of service)
- ✓ Vacation time
- ✓ Excess Disability & Life Insurance
- ✓ Optional add-on self-funded supplemental insurances
- ✓ Company branded uniforms, hi-visibility clothing, and PPE

## *WORKING WITH US*

At Shore Systems Group L.L.C., we strive to provide a positive, safe, work environment and foster growth with opportunity. We are professional in our day-to-day approach both behind the scenes and in the field, and we set big goals because we know growth easily happens when the right people and processes come together each day for the same goals. New employees are welcomed, and some of our existing employees have been on the journey for a decade or more. There is a sense of pride and team support that is felt and seen by existing employees and outside colleagues. We believe our company culture provides a teamwork environment with the space to grow as an individual.

When an employee shows motivation, commitment, and competence, we recognize that and want to help expand their knowledge, skills, and certifications. This can include more industry-focused training, the opportunity to learn new skills, and support with continued education.

Shore Systems Group L.L.C. is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will be considered without regard to race, religion, color, sex, national origin, age, sexual orientation, disability, or veteran status, among other factors.

[www.shorellc.com/our-story](http://www.shorellc.com/our-story)

